

POSITION: Associate Pastor for Congregational Evangelism and Engagement

PURPOSE: To help First Presbyterian Church of Hilton Head Island (FPCHHI) fulfill its Mission, Vision and Values of Ministry by leading FPCHHI's evangelism efforts; by leading FPCHHI to creative ideas that enhance communication, technology and giving; by leading FPCHHI to engage with and minister to people outside our church; and by preaching, teaching and providing congregational care, as needed.

ACCOUNTABILITY: To the Session of FPCHHI, through its Personnel Ministry, under the supervision and leadership of the Senior Pastor/Head of Staff.

COMPENSATION: Exempt – Full time position; salary commensurate with experience
Other benefits include medical coverage and pension participation; four weeks of vacation and two weeks for continuing education.

SUPERVISOR: Senior Pastor/Head of Staff

PRIMARY RESPONSIBILITIES:

- Lead the staff, ministry teams, Session and rest of the congregation in FPCHHI's evangelism efforts, helping FPCHHI connect more people to the Lord and lead more people to join us in our Mission. This includes identifying and engaging with current and new residents and online "residents," whether retirees, working adults, singles, families or youth.
- Lead the staff, ministry teams, Session and rest of the congregation in developing and implementing creative ideas that enhance communication, technology and giving, helping FPCHHI engage with more people and build up God's Kingdom at and through FPCHHI. This includes utilizing best practices and twenty-first-century solutions.
- Lead and support FPCHHI in our efforts to love our neighbors through our Outreach Ministry Team (Local and Global Outreach ministries), our Social Witness Task Force, and other FPCHHI ministries and endeavors such as our work with ecumenical partners and engaging with other communities (e.g., Black/Gullah churches and the Hispanic/Latino community).

WORSHIP AND OTHER PASTORAL RESPONSIBILITIES:

- Assist in leading worship and in administering the sacraments, including preaching at least eight times each year
- Assist Adult and Family Ministries by teaching/leading classes on a regular basis
- Assist in providing congregational care, as needed
- Assist in conducting weddings, services of witness to the resurrection, and committal services, as needed
- Attend Congregational Life, Communications and Giving Ministry meetings, as needed

PERSONAL AND WIDER-CHURCH RESPONSIBILITIES:

- Observe a sabbath day or period of time each week and otherwise commit to personal faith development/discipleship
- Maintain a balance between professional, personal and family responsibilities
- Serve in the presbytery, on higher governing councils of the PCUSA, and in the community and larger church.
- Serve the community and the wider church, as the Spirit leads